



**Dr. Xuan Santos, Associate Professor  
Director of Criminology & Justice Studies (Temecula Campus)**

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**Effective Date: Spring 2019**

The Sociology Department invites applications for a tenure-track Assistant Professor position for its majors in Sociology & Criminology and Justice Studies.

**Required Qualifications:** We seek candidates with primary teaching and research interests in *immigration, justice, and health* approached intersectionally (e.g. race, class, gender, sexuality and nationality). Candidates for this position will offer at least two years experience teaching at the college level or equivalent. Candidates should demonstrate a commitment to innovative pedagogical strategies and mentoring students. Candidates should be actively engaged in research. Ph.D. in Sociology or related interdisciplinary area required (e.g., Criminology, Ethnic Studies, Justice Studies, Women's, Gender, and Sexuality Studies). ABD with doctorate degree awarded by August 2019 will be considered.

**Preferred Qualifications:**

The candidate's teaching interest should be consistent with our academic program, including interest in contributing to our graduate program. Candidates must demonstrate expertise in the core courses and electives in the Sociology and the Criminology & Justice Studies majors. Preference will be given to applicants with demonstrated intercultural competence with diverse groups in teaching, research, and/or service.

**Duties:** Faculty are expected to teach 18 units per academic year, develop an active research agenda, and participate in activities serving the department, college, university, and local community.

Applications must include:

(1) Cover letter, (2) Curriculum Vitae, (3) Statement of Research Interests, (4) Statement of Teaching Philosophy, (5) Sample of written work (up to two items), (6) Sample syllabi (used in or proposed for relevant course), (7) Three letters of reference submitted directly from referees, (8) evidence of teaching effectiveness, including sample student evaluations of instruction, and (9) Faculty application <http://www.csusm.edu/facultyopportunities/applicationforms.html>

Submit application materials to: [SOC CRIMJUSTT@csusm.edu](mailto:SOC CRIMJUSTT@csusm.edu).

Inquiries should be directed to: Dr. Xuan Santos, Search Chair (760) 750-8031; email [xsantos@csusm.edu](mailto:xsantos@csusm.edu)

A review of applications will begin immediately; however, the position will be open until filled.

The University is particularly interested in applicants who have experience working with students from diverse backgrounds and a demonstrated commitment to improving access to higher education for under-represented groups.

This position is subject to employment verification, education verification, reference checks and criminal record checks. An offer of appointment is contingent upon successful completion of a background check, including a criminal records check, and may be rescinded if the background check reveals disqualifying information and/or it is discovered that the candidate knowingly withheld or falsified information.

CSUSM has been designated as a Hispanic Serving Institution (HSI) and an Asian American Native American Pacific Islander Serving Institution (AANAPISI) and was recently named one of the top 32 Colleges most friendly to junior faculty by the Collaborative on Academic Careers in Higher Education. Visit [Faculty Opportunities](#) for more information.

California State University San Marcos is an Affirmative Action/Equal Opportunity Employer strongly committed to promoting diversity in all areas of the campus community. We consider qualified applicants for employment without regard to age, physical or mental disability, gender or sex, genetic information, gender identity, gender expression, marital status, medical condition, nationality, race or ethnicity, religion or religious creed, sexual orientation, and veteran or military status.